

## WILLIAM Q. LOWE *attorney*



**bolaños lowe**

William Lowe has spent more than a decade focusing on the labor and employment and corporate needs of his clients. Bill approaches his law practice by investing fully in his clients' interests, growth, and success. His dedication to his clients hasn't gone unnoticed: while working at Harris Beach PLLC, he was recognized by Super Lawyers as a "Rising Star" in Labor and Employment law.

Bill received his Juris Doctorate from Albany Law School and his Bachelor of Arts from the State University of New York at Stony Brook. He was admitted to practice in New York State in 2010. Bill is frequently engaged to present on a variety of employment-related topics, including the Affordable Care Act, sexual harassment prevention, and restrictive covenant issues.



From private companies to municipalities, Bill's practice focuses on advising both public and private employers in corporate and labor and employment matters. He provides full-service corporate counsel to businesses with transactional needs and at all stages of business development, including entity formation, mergers and acquisitions, contracts and compliance. He also often advises clients on compliance with federal and state labor and discrimination laws, terminations, restructuring, wage and hour, WARN Act compliance, restrictive covenants and all aspects of labor relations, including negotiations, collective bargaining agreement administration, arbitration and related litigation. He has represented clients in proceedings before various administrative agencies, including the New York State Department of Labor, the National Labor Relations Board and New York State Public Employment Relations Board.

Bill's client-first philosophy is what inspired him to take a leap of faith and develop his own firm, Bolaños Lowe, with the help of long-time business partner Karlee Bolaños. By delivering legal counsel in an approachable environment with accessible costs, he feels they are setting the stage for unprecedented partnerships. Bill believes he can offer his clients the best service and best outcomes if he's truly immersed in their operations, challenges, and mission. Come talk over a cup of coffee with Bill at the Bolaños Lowe office in Pittsford, NY to see how he can help you.

**attorneys on your terms**

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