

## KYLE W. STURGESS *attorney*

Kyle Sturgess is a veteran labor and employment specialist with extensive litigation experience including a strong track record of securing favorable judicial and administrative dispositions, as well as positive settlements on behalf of his clients.

Kyle has particular experience in the areas of administrative law, government terminations, civil rights, and law enforcement, to name a few, which makes Bolaños Lowe effective and formidable across the labor and employment law spectrum. He looks at every case as if it's brand-new. He excels at finding unique cases and precedents, then tying them to the fact patterns of the case he's litigating. He prides himself in being hard-working, thorough and thoughtful, and credits those characteristics for the many cases he's won during his career.

Sturgess joined Bolaños Lowe following four years in the New York State Office of the Attorney General, where he was an Assistant Attorney General in its Albany Litigation Bureau. His Albany experience also



included time with the New York State Governor's Office of Employee Relations' Anti-Discrimination Investigations Division, where he led a team of Affirmative Action Officers responsible for investigating claims of workplace discrimination and harassment in New York State executive agencies. He also spent a decade within the labor and employment law practice group and educational institutions industry team at Harris Beach PLLC, during which time he worked closely with both Karlee Bolaños and William Lowe.

Kyle earned his Juris Doctor from Notre Dame Law School and a Bachelor of Arts degree in Communication from the State University of New York at Geneseo. He was admitted to practice law in New York State in 2008, and before the U.S. District Court's Northern and Western Districts of New York in 2009, and the U.S. Supreme Court in 2016. He was named to the 2014, 2015, and 2016 Super Lawyers: Rising Stars list for Upstate New York, and he's a member and articles editor for the Notre Dame Journal of Law, Ethics & Public Policy.

Prior to his law career, Kyle served for five years with the U.S. Army, rising to the rank of Sergeant in its Military Intelligence Corps. He is a graduate of the U.S. Army Primary Leadership Development Course and completed a Linguist Certification (Arabic) and Diploma with Honors from the Department of Defense's Defense Language Institute-Foreign Language Center (DLI-FLC). He is also the recipient of the Army Commendation Medal (twice), as well as the Army Achievement Medal.

For Kyle, what's exciting about Bolaños Lowe is that each of his colleagues brings something different to the table. They have distinct strengths and skills, and they analyze problems with unique lenses and experiences. This leads to more successful recommendations and outcomes for clients. If you'd like to learn more about how Kyle may be able to help you, he'd welcome the chance to sit down with you and hear about the issues you're facing.

**attorneys on your terms**



**bolaños lowe**