



## attorneys on your terms

Bolaños Lowe advises municipalities, public and private employers, and nonprofit organizations on a range of labor and employment and general corporate matters. The firm also provides litigation services, with proven experience in securing favorable judicial and administrative dispositions, as well as positive settlements on behalf of the firm's clients.

Karlee Bolaños' practice specializes in a variety of employment issues, including federal and state labor laws, harassment and discrimination laws, wage and hour laws, Affordable Care Act compliance, employment benefits issues, New York State Civil Service Law, General Municipal Law, Open Meetings Law, privacy laws, constitutional issues, employment-based immigration law, I-9 compliance, and all aspects of labor relations, including collective bargaining, contract negotiations, collective bargaining agreement administration, arbitration, and related litigation.

Bill Lowe provides corporate counsel to businesses with transactional needs in areas like entity formation, mergers and acquisitions, contracts and compliance. Lowe also advises private and public employers in employment matters,

including compliance with federal and state labor law, harassment and discrimination laws, hiring, terminations, restructuring, wage and hour laws, FMLA compliance, WARN Act compliance, restrictive covenants and all aspects of labor relations, including negotiations, collective bargaining agreement administration, arbitration, and related litigation.

Kyle Sturgess has particular experience in the areas of administrative law, government terminations, civil rights, anti-discrimination, and law enforcement, to name a few, which makes Bolaños Lowe effective and formidable across the labor and employment law spectrum. A former Assistant Attorney General within the Albany Litigation Bureau of the New York State Office of the Attorney General, he is admitted to practice law in New York State, and before the U.S. District Court's Northern and Western Districts of New York, and the U.S. Supreme Court.

With its small size and efficiency, Bolaños Lowe can charge affordable rates and deliver senior-level experience in the areas of Labor and Employment law and Corporate law—instead of only associate attorneys with minimal partner oversight.



more than 30 years  
*of collective legal  
experience*

Headquartered in  
Pittsford, New York,  
*servicing clients across  
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